

Ark St Alban's - Pathways and Enrichment Programme 2020-21

Year 7				
Learning Outcome Students will:	Activity	Delivered by	Milestones	Monitoring and evaluation
Understand what a skill is and why it is important. Identify their own skills and how they relate to the workplace. Identify a skill they would like to develop	Unifrog and form time sessions to outline the skills- Benchmark 1, 7 & 8	Unifrog careers platform and form tutors personal development sessions	September 2020 onwards	CS LC SLT
Have experienced a University setting and understand that it's an option to them	University visit- Benchmark 5, 7 & 8	Aston or University of Birmingham or Newman - may need altering to virtual access due to situation	May 2021	CS LC SLT
Have an encounter with an employer including a relatable role model	Assembly from employer- Benchmark 5	JLR or Young Rail Professionals- may need altering to virtual access due to situation	Spring Term 2021	CS LC SLT
Year 8				
Learning Outcome Students will:	Activity	Delivered by	Milestones	Monitoring and evaluation
Recap understanding of what skills are, why they are important and be able to identify their own	Personal Development Sessions Benchmark 1	Form Tutors	September 2020	CS LC SLT
Identify 5 industries within STEAM and at least 3 roles within them that are in high demand	Personal Development Sessions- Benchmark 1	Form Tutors and Unifrog careers platform personal development sessions	September 2020 onwards	CS LC SLT

Understand what stereotyping is and how it can impact our decisions	Personal Development Sessions- Benchmark 1	Form Tutors	September 2020 onwards	CS LC SLT
Year 9				
Know a range of jobs and industries and where future skills gaps are	Assembly presentations & Unifrog platform- Benchmark 2 & 5	Guest speakers from a range of industries- Unifrog careers platform personal development sessions	September 2020 onwards	CS LC SLT
Understand the full range of post-16 options	Assembly presentations and careers fairs outlining the many opportunities available & Unifrog platform- Benchmark 2, 5, 7 & 8	Joseph Chamberlain College, South & City College Bourneville and Ark St Alban's Sixth Form – Unifrog careers platform personal development sessions	September 2020 onwards	CS LC SLT
Have discussed their career plans and identified different pathways	Personal Development Sessions- Benchmark 1	Form Tutors	Throughout the year	CS LC SLT
Year 10				
Understand a range of post-16 and post-18 options	Assembly presentations & Unifrog platform- Benchmark 2, 5, 7 & 8	Ark St Alban's Sixth Form, Joseph Chamberlain College, South & City College Bourneville, University of Birmingham, Aston University and Newman University - Unifrog careers platform personal development sessions	September 2020 onwards	CS LC SLT
Understand how jobs may change over the next 10 years and where opportunities lie	Assembly presentations- Benchmark 2 & 5 Workplace visits, however this could be done virtually due to the unknown circumstances	Guest speakers and employers' encounters	Throughout the year	CS LC SLT

Understand that super-curricular activities will take their learning further and strengthen future applications	Trips to careers events or virtual engagement with events Benchmark 5 & 7	Ark St Alban's staff and external organisations	Throughout the year	CS LC SLT
Understand what skills and knowledge employers are looking for, what skills they have and have drafted a CV	Personal Development Sessions & Unifrog platform- Benchmark 1	Form Tutors – Unifrog careers platform has a CV tool to aid students with creating a CV	Beginning September 2020	CS LC SLT
Year 11				
Identified their goals and pathways for post-16 and how that impacts post-18 options	Career interviews & Unifrog platform- Benchmark 1 & 8	External careers advisor Unifrog careers platform has a CV tool to aid students with creating a CV	Beginning September 2020	CS LC SLT
Prepared for post-16 applications	Career interviews- Benchmark 8	External careers advisor	Beginning September 2020	CS LC SLT
Finalised their CVs	Career interviews/Personal Development Sessions & Unifrog platform- Benchmark 8 & 1	External careers advisor/form tutors Unifrog careers platform has a CV tool to aid students with creating a CV	Beginning September 2020 & CV tool to be used from January 2021	CS LC SLT
Understand the qualifications and skills required for the pathways and careers they are interested in	Career interviews & Unifrog platform- Benchmark 8	External careers advisor Unifrog careers platform has a CV tool to aid students with creating a CV	Beginning September 2020	CS LC SLT
Year 12				
Deepen their understanding of post-18 options	Career interviews/Masterclasses & Taster sessions- Benchmark 2, 5, 7 & 8 - this could be	External careers advisor/Universities (CS to assist with finding suitable sessions)	January 2021	CS LC SLT

	done virtually due to the unknown circumstances and can happen outside of normal school hours			
Understand LMI in relation to their chosen pathway and career	Career interviews/Masterclasses & Taster sessions- Benchmark 2, 5, 7 & 8 -this could be done virtually due to the unknown circumstances	External careers advisor/Universities (CS to assist with finding suitable sessions)	January 2021	CS LC SLT
Understand the expectations in a workplace	Relevant work experience placements- Benchmark 6	Employer (CS to assist with finding suitable placements)	Week 1: March/April 2021 Week 2: July 2021 Due to the circumstances this may need to be accessed virtually	CS LC SLT
Understand various recruitment processes including assessment centres and virtual interviews	Career interviews- Benchmark 8	External careers advisor	January 2021	CS LC SLT
Identify their skills, use professional language, and be able to tailor their skills for a CV. Understand how to show the value of super and extra-curricular activities on their CV	Personal Development & Unifrog platform- Benchmark 1 -	Form tutors/Sixth form team - Unifrog careers platform has a CV tool to aid students with creating a CV	By Spring: June 2021	CS LC SLT
Year 13				
Complete a high-quality personal statement and taken responsibility for application process, meeting key deadlines	UCAS application and personal statement- Benchmark 1	Form tutors/Sixth form team	October 2020 for medical & Oxbridge January 2021 all other students	CS LC SLT

Develop networking skills	Assembly presentation- Benchmark 2 & 5	Guest speakers	September 2020- Due to the circumstances this may need to be accessed virtually	CS LC SLT
Understand LMI in relation to their chosen pathway and career	Assembly presentation- Benchmark 2 & 5	Guest speakers	October 2020 - Due to the circumstances this may need to be accessed virtually	CS LC SLT
Understand financial planning and be able to budget	Student finance and budgeting session- Benchmark 1	Form tutors/Sixth form team	December 2020	CS LC SLT
Parents				
Learning Outcome	Activity	Delivered by	Milestones	Monitoring and evaluation
Have a full understanding of the careers programme and how it supports students to make informed and ambitious decisions	Parents evening	Form tutors/Pastoral team	Throughout the year	CS LC SLT
Understand key decisions at transition points	Progress day	Form tutors/Pastoral team	Throughout the year	CS LC SLT
Understand how LMI impacts future qualification and pathway choices	Parents evening/Careers fair	Joseph Chamberlain College, South & City College Bourneville and Ark St Alban's Sixth Form, University of Birmingham, Aston University and Newman University	Spring/Summer 2021 - - Due to the circumstances this may need to be accessed virtually	CS LC SLT

Staff				
Learning Outcome	Activity	Delivered by	Milestones	Monitoring and evaluation
Have a full understanding of the careers programme and how it supports students to make informed and ambitious decisions	INSET Session	LC	January 2020	SLT
Understand how their subject area links to careers and apply in the classroom	INSET Session	LC	January 2020	SLT
Understand how LMI impacts future qualification and pathway choices	INSET Session	LC	January 2020	SLT
Feel confident talking to students about their options at key transition points	INSET Session	LC	January 2020	SLT
External Partners				
Learning Outcome	Activity	Delivered by	Milestones	Monitoring and evaluation
Have a full understanding of the careers programme and how it supports students to	Local Governing Body (LGB) Presentation	LC	Spring Term 2020	SLT LGB

make informed and ambitious decisions				
Have a positive experience of engaging with students and staff	Local Governing Body (LGB) Presentation	LC	Spring Term 2020	SLT LGB

The eight Gatsby benchmarks of Good Career Guidance	Y7	Y8	Y9	Y10	Y11	Y12	Y13
1. A stable careers programme	✓	✓	✓	✓	✓	✓	✓
2. Learning from career and labour market information	✓	✓	✓	✓	✓	✓	✓
3. Addressing the needs of each pupil	✓	✓	✓	✓	✓	✓	✓
4. Linking curriculum learning to careers	✓	✓	✓	✓	✓	✓	✓
5. Encounters with employers and employees	✓	✓	✓	✓	✓	✓	✓
6. Experiences of workplaces	✓	✓	✓	✓	✓	✓	✓
7. Encounters with further and higher education	✓	✓	✓	✓	✓	✓	✓
8. Personal guidance	✓	✓	✓	✓	✓	✓	✓

- **CS: Charlene Steele – Assistant Head of Sixth Form/Careers Lead**
- **LC: Laurence Cole – Vice Principle/Head of Sixth Form**
- **SLT: Senior Leadership Team**
- **LGB: Local Governing Body**